INSIGHT Into Diversity is the oldest and largest diversity magazine and website in higher education today. For almost 50 years, INSIGHT Into Diversity has connected potential employees with institutions and businesses choosing to embrace a workforce more reflective of our local and national communities.

In recent years, the magazine has striven to advance the national conversation about diversity and inclusion through thought-provoking articles on current trends and relevant news; interviews with innovators, thought leaders, and experts; exploration of best practices; and profiles of successful programs and initiatives. We engage readers in the goal of achieving a more diverse and inclusive culture at institutions of higher education.

We also serve as a comprehensive recruiting vehicle for our advertisers because our definition of diversity goes beyond race and ethnicity. Our pool of job seekers is broad and vast, in part because we’ve formed strategic partnerships with organizations representing a wide range of talented individuals.
INSIGHT Into Diversity’s distribution is vast and broad.

IN HIGHER EDUCATION

- Academic/Professional/Diversity Associations
- AA/EEO/Diversity Offices
- Accredited Postsecondary Minority-Serving Institutions
- Administrative Leadership
- Business School Deans
- Campus Disability Offices
- College Libraries
- Communications/PR
- Directors of Human Resources
- Dental School Deans
- Education School Deans
- Engineering School Deans
- Faculty Personnel
- Graduate School Career Centers
- Healthcare Workers
- Hispanic Associations of Colleges and Universities
- Historically Black Colleges and Universities
- Law School Career Centers
- Law School Deans
- Medical School Deans
- Medical School Libraries
- Nursing School Deans
- Pharmacy School Deans
- Public Affairs Offices
- Presidents/Chancellors
- Schools of Science Deans
- Tribal Colleges
- University Medical Centers
- Veterinary School Deans

OUTSIDE HIGHER EDUCATION

- Agencies
- Diversity consultants
- Employees of non-profit associations
- Fortune 500 leadership/diversity
- Hospital personnel (private and veteran)
- Individual career seekers
- Military personnel
- Members of our partner organizations

CIRCULATION

Print Subscribers: 20,000
Online Subscribers: 50,000
Total Readership: 350,000
Online Monthly Visitors: 750,000

ONLINE AND PRINT AUDIENCE

- 45% Faculty Members
- 18% Deans and Department Chairs
- 13% Directors of Diversity, AA/EEO, Disability Services
- 12% Presidents, Chancellors, Provosts
- 6% Directors of Human Resources
- 4% Staff
- 2% Other
Prestigious institutions, businesses, and organizations advertise with *INSIGHT* to find employees from underserved populations. Below is just a small sample.

### Colleges/Universities
(Undergraduate, Graduate, Professional Schools)

<table>
<thead>
<tr>
<th>A.T. Still University</th>
<th>Rochester Institute of Technology</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arkansas State University</td>
<td>Southern Illinois University Edwardsville</td>
</tr>
<tr>
<td>California State University, Fresno</td>
<td>Stanford University</td>
</tr>
<tr>
<td>California State University, Los Angeles</td>
<td>SUNY System (64 campuses)</td>
</tr>
<tr>
<td>California State University, Northridge</td>
<td>Swarthmore College</td>
</tr>
<tr>
<td>California State University San Marcos</td>
<td>Texas A&amp;M University</td>
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<td>Christopher Newport University</td>
<td>Texas Christian University</td>
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<td>Clemson University</td>
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<td>Colorado Mountain College</td>
<td>Tufts University</td>
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<tr>
<td>Columbia University</td>
<td>Tulane University</td>
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<tr>
<td>Cornell University</td>
<td>Union College, New York</td>
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<tr>
<td>DePaul University</td>
<td>The University of Alabama at Birmingham</td>
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<tr>
<td>Duke University</td>
<td>University of California, Berkeley</td>
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<tr>
<td>East Carolina University</td>
<td>University of Cincinnati</td>
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<tr>
<td>Emory University</td>
<td>University of Delaware</td>
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<tr>
<td>Florida Gulf Coast University</td>
<td>University of Florida</td>
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<td>Florida State University</td>
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<td>Georgetown University</td>
<td>University of Houston</td>
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<td>Harvard University</td>
<td>University of Illinois at Chicago</td>
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<tr>
<td>Indiana University - Bloomington</td>
<td>University of Kansas</td>
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<tr>
<td>Indiana University-Purdue University Indianapolis</td>
<td>University of Kentucky</td>
</tr>
<tr>
<td>Johns Hopkins University</td>
<td>University of Maryland, Baltimore</td>
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<td>Kansas State University</td>
<td>University of North Florida</td>
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<td>Louisiana State University</td>
<td>University of North Texas</td>
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<tr>
<td>Medical University of South Carolina</td>
<td>University of Pittsburgh at Bradford</td>
</tr>
<tr>
<td>Metropolitan State University of Denver</td>
<td>University of Texas Southwestern Medical Center</td>
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<tr>
<td>Millersville University</td>
<td>University of Virginia</td>
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<tr>
<td>Northwestern University</td>
<td>University of West Florida</td>
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<tr>
<td>Ohio University</td>
<td>University of Wisconsin</td>
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<tr>
<td>Oklahoma State University</td>
<td>Virginia Commonwealth University</td>
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<tr>
<td>Oregon State University</td>
<td>Virginia Tech</td>
</tr>
<tr>
<td>Philadelphia College of Osteopathic Medicine</td>
<td>West Virginia University</td>
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<td>Princeton University</td>
<td>Western Michigan University</td>
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<tr>
<td>Purdue University</td>
<td>Whitworth University</td>
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<tr>
<td>Quinnipiac University</td>
<td>Yale University</td>
</tr>
<tr>
<td>Rice University</td>
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</table>
The INSIGHT Into Diversity Higher Education Excellence in Diversity (HEED) Award, the only annual recognition of its kind, recognizes an institution’s superior achievement and commitment to making diversity and inclusion on campus a top priority.

In 2022, we were proud to honor 104 award recipients.

THE 2022 HEED AWARD RECIPIENTS

Adelphi University
Agnes Scott College
Arkansas State University
Augustana College
Ball State University
Berklee
Binghamton University
Broward College
California State University Los Angeles
California State University San Marcos
California State University, Fresno
Case Western Reserve University
Clemson University
Colorado School of Mines
Columbia University in the City of New York
Cuyahoga Community College
Davenport University
East Carolina University
El Paso County Community College District
Emory University
Farmington State College
Florida Atlantic University
Florida State University
Franklin & Marshall College
Georgia Institute of Technology
Greeneville Technical College
Hope College
Hudson County Community College
Indiana University – Purdue University Indianapolis
Indiana University Bloomington
James Madison University
Johns Hopkins University
Kansas State University
Kent State University
Lehigh University
Metropolitan State University of Denver
Miami University
Millersville University
Mississippi State University
Mount Holyoke College
Northern Illinois University
Northwestern University
Ohio University
Oklahoma State University
Oregon State University
Portland State University
Princeton University
Regis College
Rochester Institute of Technology
Rockland Community College
Rowan University
Saginaw Valley State University
San Diego State University
Santa Clara University
Smith College
Southern Illinois University Edwardsville
Southern Illinois University System
Southwestern Law School
Stetson University College of Law
Suffolk University
SUNY Old Westbury
Swarthmore College
Temple University
Texas A & M University
Texas A & M University - San Antonio
Texas Christian University
Texas Tech University
The University of Alabama
The University of Alabama at Birmingham
The University of Texas at Arlington
The University of Texas at Austin

The University of Texas at San Antonio
The University of Tulsa
Towson University
Tulane University
University at Albany
University of California, Berkeley
University of Central Florida
University of Cincinnati
University of Florida
University of Georgia
University of Houston
University of Houston Law Center
University of Illinois Chicago
University of Illinois Urbana-Champaign
University of Kentucky
University of Louisiana at Lafayette
University of Louisville
University of Massachusetts Lowell
University of Missouri – St. Louis
University of North Carolina Charlotte
University of North Carolina Greensboro
University of North Florida
University of North Texas
University of Oklahoma
University of Oregon
University of Pittsburgh
University of South Florida
University of West Florida
Virginia Commonwealth University
Virginia Polytechnic Institute and State University
West Chester University of Pennsylvania
Widener University
William & Mary
THE HEALTH PROFESSIONS HEED AWARD

The INSIGHT Into Diversity Health Professions Higher Education Excellence in Diversity (HEED) Award recognizes U.S. medical, dental, pharmacy, osteopathic, nursing, veterinary, and allied health schools as well as medical centers that demonstrate an outstanding commitment to diversity and inclusion on their campuses.

In 2022 we were proud to honor 63 award recipients.

THE 2022 HEALTH PROFESSIONS HEED AWARD RECIPIENTS

A.T. Still University of Graduate Health Studies
Albert Einstein College of Medicine
Burrell College of Osteopathic Medicine
California State University-Los Angeles School of Nursing
Columbia University College of Dental Medicine
Donald and Barbara Zucker School of Medicine at Hofstra/Northwell
Edward Via College of Osteopathic Medicine
Florida State University College of Medicine
Frontier Nursing University
Johns Hopkins University School of Nursing
Kansas State University College of Veterinary Medicine
Louisiana State University School of Veterinary Medicine
MGH Institute of Health Professions
Michigan Medicine University of Michigan Medical School
New York University Rory Meyers College of Nursing
Nova Southeastern University College of Optometry
Oklahoma State University Center for Health Sciences
Philadelphia College of Osteopathic Medicine
Purdue University College of Veterinary Medicine
Rutgers School of Nursing
Texas A&M School of Veterinary Medicine & Biomedical Sciences
Texas A&M University Irma Lerma Rangel School of Pharmacy
Texas Christian University Burnett School of Medicine
The Medical College of Wisconsin
The Medical University of South Carolina
The Ohio State University College of Medicine
The Ohio State University College of Nursing
The Ohio State University College of Optometry
The Ohio State University College of Public Health
The Ohio State University College of Veterinary Medicine
The University of Arizona College of Medicine – Phoenix
The University of North Carolina School of Medicine
Touro College of Osteopathic Medicine New York
UNC Gillings School of Global Public Health
UNC Greensboro School of Nursing
University of Arkansas for Medical Sciences
University of California, Riverside School of Medicine
University of California, Davis, School of Medicine
University of California, Irvine, School of Medicine
University of California, Los Angeles, School of Nursing
University of Cincinnati College of Allied Health Sciences
University of Cincinnati College of Nursing
University of Cincinnati James L. Winkle College of Pharmacy
University of Florida College of Dentistry
University of Florida College of Pharmacy
University of Houston College of Nursing
University of Kentucky College of Medicine
University of Louisville
University of Maryland School of Nursing
University of Miami Miller School of Medicine
University of Minnesota School of Nursing
University of Mississippi Medical Center
University of Missouri–Kansas City School of Medicine
University of Rochester School of Nursing
University of Tennessee College of Veterinary Medicine
University of Texas Health Sciences Center at Houston School of Dentistry
University of Virginia School of Medicine
University of Virginia School of Nursing
University of Wisconsin-Madison School of Nursing
UT Southwestern Medical Center
Vanderbilt University School of Nursing
Virginia Tech Carilion School of Medicine
Weill Cornell Medicine
Diversity Champions exemplify an unyielding commitment to diversity and inclusion throughout their campus communities, across academic programs, and at the highest administrative levels.

A limited number of colleges and universities have been selected for this honor.

Known for visionary leadership, Diversity Champions are institutions that set the standard for thousands of other campus communities striving for diversity and inclusion. They develop successful strategies and programs, which then serve as models of excellence for other institutions. Diversity Champion schools exceed everyday expectations, often eclipsing their own goals.

Selected institutions rank in the top tier of past Higher Education Excellence in Diversity (HEED) Award recipients. The HEED Award is presented annually by INSIGHT Into Diversity to recognize colleges and universities that are dedicated to creating a diverse and inclusive campus environment.
We partner with many highly respected organizations in an effort to reach all underserved populations. Members are jobseekers and readers of *INSIGHT into Diversity* magazine.
Our editorial board is made up of distinguished professionals committed to furthering all aspects of diversity and inclusion.

Linda Akutagawa  
President and CEO, Leadership Education for Asian Pacifics, Inc. (LEAP)

Kenneth J. Barrett  
Chief Diversity Officer, General Motors

LeManuel “Lee” Bitsóí  
Vice President of Diversity, Equity, and Inclusion, Brandeis University

Venessa A. Brown  
Associate Athletic Director for Diversity, Equity and Inclusion and Chief Diversity Officer, Southern Illinois University Edwardsville

Elissa H. Buxbaum  
National Director, College & University Programs, ADL

Lynette Chappell-Williams  
Chief Diversity Officer and Associate Dean for Diversity and Inclusion at Penn State Health Milton S. Hershey Medical Center and Penn State College of Medicine

Karen A. Clinton Jones  
Vice President, Diversity, Equity and Inclusion, Binghamton University

Deborah Dagit  
Former Chief Diversity Officer, Vice President, Global Diversity & Inclusion, Merck; President, Deb Dagit Diversity LLC

Sonja Feist-Price  
Provost and Vice Chancellor For Academic Affairs, University of Michigan-Flint

Lee A. Gill  
Vice President for Diversity, Equity, and Inclusion at the University of Louisville

Gretchen Hathaway  
Vice President for Diversity, Equity and Inclusion, Franklin & Marshall College

Erika Henderson  
Associate Provost for Faculty Recruitment, Retention, Equity, and Diversity, University of Houston

Lisa McBride  
Associate Dean of Diversity and Inclusion, Texas Christian University School of Medicine

Nereida (Nedd) Perez  
Global Head of Diversity, McCormick & Company, Inc.

Menah Pratt-Clarke  
Vice President for Strategic Affairs and Diversity at Virginia Polytechnic Institute and State University (Virginia Tech)

Gigi Secuban  
Vice President for Inclusive Excellence at Texas State University

Shirley J. Wilcher  
Executive Director of the American Association for Access, Equity, and Diversity
## COMPARE INSIGHT PRICING TO THE COMPETITION

**We offer so much more for so much less!**

<table>
<thead>
<tr>
<th>Feature</th>
<th>INSIGHT Into Diversity</th>
<th>Diverse</th>
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</thead>
<tbody>
<tr>
<td>Total Print Readership Per Issue</td>
<td>350,000</td>
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<tr>
<td>Shelf Life Per Issue</td>
<td>4-6 weeks</td>
<td>2 weeks</td>
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<tr>
<td>60-Day Online Posting Cost</td>
<td>$399</td>
<td>$595</td>
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<tr>
<td>Ten 60-Day Online Postings Cost</td>
<td>$3,190</td>
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<tr>
<td>Unlimited Job Posting Subscription¹</td>
<td>$4,450 - $6,950</td>
<td>$5,950 - $8,225</td>
</tr>
</tbody>
</table>

¹ Includes FREE print advertising in *INSIGHT Into Diversity* magazine, a discount on Viewfinder® Campus Climate Survey administration, and the annual Higher Education Excellence in Diversity (HEED) Award Data Report.
ADVERTISING OPTIONS

PRINT IMAGE ADVERTISING

• Magazine editorial section and premium placements

RECRUITMENT ADVERTISING

• Magazine career section

ONLINE CAREER CENTER

Our Career Center at insightintodiversity.com is user-friendly and receives 750,000 job views monthly!

• Easy-to-use job board for employees and job seekers
• Online-only job postings
• Unlimited posting subscriptions
• Employers can view resumes for free
• Banner advertising
• Easy upgrades
• Added value for jobseekers
  - Post resumes
  - Job alert emails
  - Thousands of job opportunities
• Featured Careers of the Week
• Featured Employers of the Month
• Scraping of your job board is available for a small development fee

BANNER ADVERTISING

• Website banner ads
• Career Center banner ads
• eNewsletter banner ads
• Website popup ads
• Sidebar ads
AD RATES AND SPECS

PRINT ADVERTISING

<table>
<thead>
<tr>
<th>Size</th>
<th>Full Page</th>
<th>2/3-Page</th>
<th>1/2-Page</th>
<th>1/3-Page</th>
<th>1/4-Page</th>
<th>Back Cover</th>
<th>Inside Front/Back Cover</th>
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<tbody>
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<td>Specs</td>
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<td>4.75”(w) x 10”(h) no bleeds</td>
<td>3.8”(w) x 10”(h) or 7.875”(w) x 4.8625”(h) no bleeds</td>
<td>2.5”(w) x 10”(h) no bleeds</td>
<td>3.8”(w) x 4.8625”(h) no bleeds</td>
<td>8.375”(w) x 10.875”(h) plus .125” bleeds</td>
<td>8.375”(w) x 10.875”(h) plus .125” bleeds</td>
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</table>

CAREER CENTER ADVERTISING

Single Job Postings

60-Day Job Posting $399
Enhanced Posting $499
Your 60-Day job posting will stay near the top of the search results for the duration of the posting ensuring that one of the first opportunities job seekers see.

Passive Job Seeker Package $549
- TalentBoost upgrade distributes job to network of 1,000+ national, niche, and local job boards
- Job emailed to qualified professionals
- Remains high in search results
- Highlighted to stand out

Bulk Job Posting Packages

5 Pack of 60-Day Job Postings $1,695
10 Pack of 60-Day Job Postings $3,190
One Year of Unlimited Job Postings* $4,450 to $6,950
Including one image ad in INSIGHT magazine (value of $1610 to $4,190). Also includes the HEED Award Data Report (value of $395) and a 30% discount on Viewfinder® Campus Climate Surveys (includes surveys and administration).

*Price based on student population. Daily job scraping service is available for an additional one-time fee of $500.

ENewsletter Advertising

ENewsletter Banner Ads
Our weekly eNewsletter is sent to subscribers on Thursday of each week. We also send out frequent promotional emails for events and offers that you can also purchase ad space in.

One placement: $649 Two or more: $599 each
Specs: 305 x 305 pixels

Website Banner Advertising

Homepage Banner Ads
Rate: $999 for 30 days
Rate: $1699 for 60 days
Rate: $2,499 for 90 days
Specs: 730 x 150 pixels

Career Center Banner Ads
Rate: $999 for 30 days
Rate: $1699 for 60 days
Rate: $2,499 for 90 days
Specs: 728 x 90 pixels

Pop-Up Ads
Rate: $2,999 for 30 days
Specs: 925 x 580 pixels

Sidebar Ads
Rate: $799 for 30 days
Rate: $1399 for 60 days
Specs: 254 x 254 pixels
<table>
<thead>
<tr>
<th>ISSUE</th>
<th>SPECIAL REPORT</th>
<th>SCHEDULE</th>
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<tbody>
<tr>
<td>JANUARY/FEBRUARY 2023</td>
<td>NURSING AND PHARMACY SCHOOLS</td>
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<td>MARCH 2023</td>
<td>COMMUNITY COLLEGES</td>
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<td>Colleges in Northeast U.S.</td>
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<td>BUSINESS SCHOOLS</td>
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<td>Inspiring Programs in Business</td>
<td>Online Publication: 3/16</td>
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<td>Print Publication: 3/29</td>
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<tr>
<td>MAY 2023</td>
<td>DENTAL, MEDICAL, AND VETERINARY SCHOOLS</td>
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<td>LGBTQ Pride Month</td>
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<td>Print Publication: 5/29</td>
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<td>Military Veterans</td>
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<td>NOVEMBER 2023</td>
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<td>Print Publication: 10/30</td>
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<td>DECEMBER 2023</td>
<td>2023 HEALTH PROFESSIONS HIGHER EDUCATION EXCELLENCE IN DIVERSITY (HEED) AWARDS</td>
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</table>
INSIGHT Into Diversity
50 Crestwood Executive Center, Suite 526
St. Louis, MO 63126

Phone: 314.200.9955

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info@insightintodiversity.com

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lpearlstein@insightintodiversity.com

twitter.com/INSIGHT_News

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facebook.com/insightintodiversity

ADVANCING THE CONVERSATION ON DIVERSITY AND INCLUSION IN HIGHER EDUCATION AND BEYOND